Talk Track Example

(subject to customization)

Turning the H-Pack Insights Into One Clear Story

FINAL TALK TRACK EXAMPLE

Topic: Introducing AI to Enhance How We Work

A clear, consistent narrative to guide conversations across the organization.

"AI won't replace our people. It will empower our people to do their best work.

OUR TALK TRACK

WHAT IS AI?	AI is a set of tools and technologies that can analyze data, find patterns, and help us work smarter and faster.
WHY IT MATTERS	AI helps us improve quality, speed up work, make better decisions, and free up time for more meaningful work.
WHERE WE'RE GOING	We're starting with the right use cases, learning as we go, and scaling what delivers the most value together.
HOW WE WILL USE IT	AI will support our people — not replace them. We will use it ethically, securely, and responsibly.
WHAT THIS MEANS FOR YOU	You will have the training, tools, and support you need to succeed with AI in your role.
OUR COMMITMENT	We are committed to transparency, continuous learning, and creating a culture of trust and innovation.

FULL TALK TRACK SCRIPT

"We are introducing AI to enhance how we work — not to change who we are.

AI will help us work smarter, make better decisions, and create more time for the work that matters most.

We're starting with the right use cases and learning as we go. Our approach is responsible, secure, and people-centered.

AI is a tool to support you — not replace you. You bring the creativity, judgment, and relationships that drive our success.

You will have the training, resources, and support you need to feel confident and capable.

Together, we will use AI to elevate our impact and build a stronger, more innovative organization."

AT A GLANCE

- **What:** Introducing AI tools to enhance productivity, quality, and innovation.
- **Why:** To work smarter, serve our customers better, and focus on high-value work.
- **How:** Start small, learn fast, scale what works, always with people at the center.
- **Impact:** More time, better decisions, stronger outcomes — together.

LEADER TIP

Use this talk track in team meetings, 1:1s, updates, and all-hands. Adapt it to your audience, but keep the core messages consistent.

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KEY MESSAGES TO REMEMBER

AI is a tool to empower us, not replace us.	It helps us work smarter and deliver more value.	We will use AI ethically, securely, and responsibly.	We will learn, adapt, and improve together.	You will have the support you need.	We succeed when we succeed together.

EXAMPLE USAGE SCENARIOS

- **Team Meetings:** Share the purpose and benefits
- **1:1 Conversations:** Address questions and build confidence
- **Project Kickoffs:** Align on goals and expectations
- **Updates & Newsletters:** Reinforce key messages
- **All-Hands:** Create organization-wide alignment

ADDITIONAL SUPPORT & RESOURCES

AI Learning Hub Training, guides, and resources	**Ask AI Channel** Ask questions and get expert support	**AI Champions** Connect with champions in your area	**AI Governance** Learn about responsible AI practices	**Share Feedback** Help us improve as we go

READY TO START?

Explore the tools. Ask questions.
Share ideas. Let's build the future — together.

Our people. Our purpose. Our AI advantage.

Transforming AI from a top-down mandate into a co-created employee shaped transition story

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